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the missing manual on how to apply lean startup to build products that customers love the lean product playbook is a practical guide to building products that customers love whether you work at a startup or a large established company we all know that building great products is hard most new products fail this book helps improve your chances of building successful products through clear step by step guidance and advice the lean startup movement has contributed new and valuable ideas about product development and has generated lots of excitement however many companies have yet to successfully adopt lean thinking despite their enthusiasm and familiarity with the high level concepts many teams run into challenges trying to adopt lean because they feel like they lack specific guidance on what exactly they should be doing if you are interested in lean startup principles and want to apply them to develop winning products this book is for you this book describes the lean product process a repeatable easy to follow methodology for iterating your way to product market fit it walks you through how to determine your target customers identify underserved customer needs create a winning product strategy decide on your minimum viable product mvp design your mvp prototype test your mvp with customers iterate rapidly to achieve product market fit this book was written by entrepreneur and lean product expert dan olsen whose experience spans product management ux design coding analytics and marketing across a variety of products as a hands on consultant he refined and applied the advice in this book as he helped many companies improve their product process and build great products his clients include facebook box hightail epocrates and medallia entrepreneurs executives product managers designers developers marketers analysts and anyone who is passionate about building great products will find the lean product playbook an indispensable hands on resource

the quinolones covers reviews on the history chemistry and mechanism of action in vitro properties pharmacokinetics clinical overview toxicity adverse effects and drug interactions and future prospects of the 4 quinolones the book discusses the microbiology of quinolones particularly with consideration of the development of resistance pharmacology toxicology and clinical uses chemists microbiologists pharmacologists and clinicians will find the book useful

this book offers a contemporary review of talent retention from the viewpoint of human resource management and industrial organisational psychology with a practical and relevant perspective it enriches critical knowledge and insight in the psychology of talent retention it offers interpretation of difficult factors facing organisations such as the conceptualisation of talent the forecasting of talent demand and supply external and internal factors that influence talent attraction development and retention the alignment between talent management and business strategy also covered is the implementation of human resource practices and strategies in response to the needs of different organisational contexts and workforce characteristics the chapter contributions will not only enrich knowledge and insight in the complex phenomenon of talent retention but also advance new original ways of thinking and researching this critically important area of inquiry the book is intended for graduate students and researchers as an overview of the topic of talent retention practitioners will also find it informative

family communication nurturing and control in a changing world thoroughly reviews the traditional family communication theories of roles theory family systems theory and rules theory in an engaging non traditional way this book uniquely organizes the study of family communication around the concepts of nurturing and control in all family relationships across all family forms and their relationships to psychological processes and communicative outcomes in families key features looks at family in all forms traditional nuclear non traditional nuclear bi nuclear families couples with no children and extended families are all examined while not all families fit neatly within any of the traditional definitions this book articulates a sentiment that most students can resonate to that all

family forms include some form of nurturing and control explores sociological and psychological factors various forces such as governmental religious media influences and social science research cause us to assume most families are traditional and nuclear using biological legal and sociological definitions in addition to the sociological and psychological bases of developmental processes the development of parental attachment is fully discussed showing how nurturing and controlling communication processes encourage socio emotional competence in children explicates new research findings a new family communication theory inconsistent nurturing as control theory explores the ways in which family members attempt to change the undesirable behaviors of a particular family member e g substance abuser eating disordered individual gambler depressed person violent individual through their use of nurturing as control intended audience perfect for the introductory undergraduate course in family communication as well as courses in sociology social and clinical psychology educational psychology family counseling family education and home economics

#### rather they work together

ethics and values in industrial organizational psychology was one of the first books to integrate work from moral philosophy moral psychology i o psychology and political and social economy as well as business it incorporates these perspectives into a framework for taking moral action and presents a practical model for ethical decision making the second edition has added a chapter on virtue theory including its application in i o organizational behavior ob and business expands moral psychology to two chapters with more attention to moral emotions effects of the dark side of personality and the intuitionist model of moral judgment expands the sections on social and economic justice and expands the treatment of the responsible conduct of research with a new chapter on research integrity examples from i o research and practice as well as current business events are offered throughout it is ideal for ethics and i o courses at the graduate level

studies of the bacterial cell wall emerged as a new field of research in the early 1950s and has flourished in a multitude of directions this excellent book provides an integrated collection of contributions forming a fundamental reference for researchers and of general use to teachers advanced students in the life sciences and all scientists in bacterial cell wall research chapters include topics such as peptidoglycan an essential constituent of bacterial endospores teichoic and teichuronic acids lipoteichoic acids lipoglycans neural complex polysaccharides and several specialized proteins are frequently unique wall associated components of gram positive bacteria bacterial cells evolving signal transduction pathways underlying mechanisms of bacterial resistance to antibiotics

this important new cultural analysis tells two stories about food the first depicts good food as democratic foodies frequent hole in the wall ethnic eateries appreciate the pie found in working class truck stops and reject the snobbery of fancy french restaurants with formal table service the second story describes how food operates as a source of status and distinction for economic and cultural elites indirectly maintaining and reproducing social inequality while the first storyline insists that anybody can be a foodie the second asks foodies to look in the mirror and think about their relative social and economic privilege by simultaneously considering both of these stories and studying how they operate in tension a delicious sociology of food becomes available perfect for teaching a broad range of cultural sociology courses

this new 3rd edition of the best selling text people management development human resource management at work is the complete text for anyone studying human resource management combining the latest academic research with practical approaches to managing hr in the workplace the text is thoroughly revised with increased signposting to enhance accessibility a revised structure designed to be more flexible for use on cipd and non cipd courses as well as the addition of more international cases ideal for students studying for the cipd professional qualification as well as general human resource management modules at undergraduate and postgraduate level a route map at the front of the book will indicate how the text can be used on both cipd and non cipd courses to assist lecture preparation targeted at students studying cipd professional qualifications and undergraduate and post graduate students taking hrm modules on business and hrm courses

the u s department of energy doe and the u s department of agriculture usda are both strongly committed to expanding the role of biomass as an energy source in particular they support biomass fuels and products as a way to reduce the need for oil and gas imports to support the growth of agriculture forestry and rural economies and to foster major new domestic industries biorefineries making a variety of fuels chemicals and other products as part of this effort the biomass r and d technical advisory committee a panel established by the congress to guide the future direction of federally funded biomass r and d envisioned a 30 percent replacement of the current u s petroleum consumption with biofuels by 2030 biomass all plant and plant derived materials including animal manure not just starch sugar oil crops already used for food and energy has great potential to provide renewable energy for america s future biomass recently surpassed hydropower as the largest domestic source of renewable energy and currently provides over 3 percent of the total energy consumption in the united states in addition to the many benefits common to renewable energy biomass is particularly attractive because it is the only current renewable source of liquid transportation fuel this of course makes it invaluable in reducing oil imports one of our most pressing energy needs a key question however is how large a role could biomass play in responding to the nation s energy demands assuming that economic and financial policies and advances in conversion technologies make biomass fuels and products more economically viable could the biorefinery industry be large enough to have a significant impact on energy supply and oil imports any and all contributions are certainly needed but would the biomass potential be sufficiently large to justify the necessary capital replacements in the fuels and automobile sectors

originally formed around a set of lectures presented at a nato advanced study institute asi this book has grown to become organised and presented rather more as a textbook than as a standard collection of proceedings this therefore is the first unified reference textbook in seasonal to interannual climate predictions and their practical uses written by some of the world s leading experts the book covers a rapidly developing science of prime social concern

green sustainable process for chemical and environmental engineering and science switchable solvents explores the preparation properties chemical processes and applications of this class of green solvents the book provides an in depth overview on the area of switchable solvents in various industrial applications focusing on the purification and extraction of chemical compounds utilizing green chemistry protocols that include liquid liquid solid liquid liquid gas and lipids separation technologies in addition it includes recent advances in greener extraction and separation processes this book will be an invaluable guide to students professors scientists and r d industrial specialists working in the field of sustainable chemistry organic analytical chemical engineering environmental and pharmaceutical sciences provides a broad overview of switchable solvents in sustainable chemical processes compares the use of switchable solvents as greener solvents over conventional solvents outlines eco friendly organic synthesis and chemical processes using switchable solvents lists various industrial separations extraction processes using switchable solvents

presents a detailed study of the major design components that constitute a top down decision tree induction algorithm including aspects such as split criteria stopping criteria pruning and the approaches for dealing with missing values whereas the strategy still employed nowadays is to use a generic decision tree induction algorithm regardless of the data the authors argue on the benefits that a bias fitting strategy could bring to decision tree induction in which the ultimate goal is the automatic generation of a decision tree induction algorithm tailored to the application domain of interest for such they discuss how one can effectively discover the most suitable set of components of decision tree induction algorithms to deal with a wide variety of applications through the paradigm of evolutionary computation following the emergence of a novel field called hyper heuristics automatic design of decision tree induction algorithms would be highly useful for machine learning and evolutionary computation students and researchers alike

principles and applications of molecular diagnostics serves as a comprehensive guide for clinical laboratory professionals applying molecular technology to clinical diagnosis the first half of the book covers principles and analytical concepts in molecular diagnostics such as genomes and variants nucleic acids isolation and amplification methods and measurement techniques circulating tumor cells and plasma dna the second half presents clinical applications of molecular diagnostics in genetic disease infectious disease hematopoietic malignancies solid tumors prenatal diagnosis pharmacogenetics and identity testing a thorough yet succinct guide to using molecular testing technology principles and applications of molecular diagnostics is an essential resource for laboratory professionals biologists chemists pharmaceutical and biotech researchers and manufacturers of molecular diagnostics kits and instruments explains the principles and tools of molecular biology describes standard and state of the art molecular techniques for obtaining qualitative and quantitative results provides a detailed description of current molecular applications used to solve diagnostics tasks

equine mri is a unique comprehensive guide to mri in the horse edited by rachel murray a leading authority and researcher in the field with over ten years of equine clinical mri experience the book also includes contributions from worldwide experts in the subject divided into the following four sections the book presents key information based on previous validation work and clinical practice principles of mri including the practicalities of image acquisition and interpretation normal mri anatomy and normal variations different types of pathological change options for clinical management and prognosis for different conditions mri is a rapidly expanding area in veterinary medicine that confers detailed three dimensional information on both bone and soft tissue expanding clinical knowledge improvements in technology and practical application of mri to the standing and recumbent horse means this useful imaging modality has become an integral and essential part of the diagnostic evaluation in lameness and is a realistic option for investigation of ophthalmological neurological and cranial pathology equine mri enables readers to understand the best ways to achieve good quality images and provides a detailed explanation of the problems that may occur with close to 950 normal and abnormal images this book offers considerable detail and examples of both common and uncommon problems making it a great reference for equine veterinarians veterinary students specialists in equine surgery and specialists in veterinary imaging

what makes a woman kill and how does it feel to share a cell with these murderers carla van der spuy visits four female correctional facilities across south africa and gets inside the heads of women who committed violent crimes she visits the babies born behind bars celebrates christmas with the inmates and chats face to face with women who killed with knives guns and hit men as well as a kleptomaniac and a prostitute women with blood on their hands what went so terribly wrong in their lives and is there a person behind the criminal

from the vantage point of years in active politics tony leon provides a lucid analytical balance sheet of sa ltd 2021 eschewing political correctness leon tells it as he sees it judge dennis davis anyone who wants to understand south africa today a country so beautiful yet so broken simply has to read this book niall ferguson author of the ascent of money in his riveting new book future tense tony leon captures and analyses recent south african history with a focus on the squandered and corrupted years of the past decade with unique access and penetrating insight leon presents a portrait of today s south africa and prospects for its future based on his political involvement over thirty years with the key power players cyril ramaphosa jacob zuma thabo mbeki nelson mandela and fw de klerk his close up and personal view of these presidents and their history making and many encounters in the wider world adds vivid colour of a country and planet in upheaval written during the first coronavirus lockdown future tense examines the surge of the disease and the response both of which have crashed the economy and its future prospects as the founding leader of the democratic alliance leon also provides an insider view for the first time of the power struggles within that party which saw the exit of its first black leader in 2019 there is every reason to fear for the future of south africa but as leon argues the hope for a better country remains an improbable but not an impossible dream

carnivores are the focus of intense attention and resources in conservation biology it is often argued that because carnivores are at the top of the food chain if they are protected then other taxa will also be afforded adequate protection carnivores are also charismatic and compete with humans for dwindling space and environmental resources in the past 10 years theoretical and empirical studies on carnivores have developed very quickly this volume reviews and summarises the current state of the field describes limitations and opportunities for carnivore conservation and offers a conceptual framework for future research and applied management as such it will be of interest to students and researchers of conservation biology mammalogy animal behaviour ecology and evolution

focusing on issues of gene organization regulation and evolution in the context of the whole life of the cell this new volume complements the editors classic 1993 volume bacillus subtilis and other gram positive bacteria building upon the previous edition bacillus subtilis and its closest relatives contains an updated annotation of the complete b subtilis genome and includes a unique compilation of major pathways of metabolism and macromolecular synthesis correlating genes and proteins and assigning new functions to many genes it also provides clear explanations of the major regulatory mechanisms that are unique to gram positive bacteria as well as an overview of their special properties this essential reference offers detailed current information and is valuable reading for microbiologists biotechnologists and students

a ground breaking report that throws new light on the shadowy mechanisms and patterns of bribery in public procurement and offers insider expertise that governments and international organisations can use to improve their anti corruption policies

after the transition to democracy in 1994 south africa implemented an innovative scheme at the truth and reconciliation commission granting perpetrators conditional amnesty it essentially calls for the prosecution of those who did not receive amnesty for the crimes they committed during the apartheid conflict this book provides the first comprehensive analysis of prosecutions after the amnesty process drawing on interviews with key protagonists and largely unpublished documents the volume analyses trials and the political background it scrutinises the issue in the normative framework of national and international human rights law and addresses whether the prosecutions were adequately carried out the study thus allows a concluding evaluation of the justice and consistency of south africa s internationally acclaimed amnesty process

this text is the first in a series sponsored by the administrative science quarterly designed to focus and stimulate thinking on those areas of administrative science which have most profoundly shaped the development of orgnaizational theory and behaviour in this volume the editor has selected and introduced the compendium of asq articles on qualitative research the articles represent a broad range of research styles methods topics and level of analysis the studies are spread across four areas of research organizational process groups in organizations organizational identity and change and the societal and institutional environment organizations studied include factories churches universities engineering groups fisheries voluntary organizations basketball teams pop music recording firms and others the authors of the works represent a variety of disciplinary backgrounds including sociology political science communications management studies and history

a global mindset is a set of individual attributes that enable an individual to influence individuals groups and organizations from diverse socio cultural institutional systems this book intends to explore the content of a global mindset how it is developed when and how it should be applied and what its consequences are

prepared under the auspices of the international council of nurses icn this first volume provides a comprehensive overview of the rapidly emerging field of advanced nursing practice it addresses central issues in the role and practice development that are fundamental to defining and differentiating the nature of this field topics include defining the role role characteristics scope of practice education regulation and research obstacles to and facilitators of that role are addressed and include ethical questions arising in the context of practice development with an international focus this volume examines international developments in the field as reflected in country specific case studies and examples it offers a valuable resource for advanced practice nurses educators and administrators at healthcare institutions

invasive alien species are among today s most daunting environmental threats costing billions of dollars in economic damages and wreaking havoc on ecosystems around the world in 1997 a consortium of scientific organizations including scope iucn and cabi developed the global invasive species programme gisp with the explicit objective of providing new tools for understanding and coping with invasive alien species invasive alien species is the final report of gisp s first phase of operation 1997 2000 in which authorities from more than thirty countries worked to examine invasions as a worldwide environmental hazard the book brings together the world s leading scientists and researchers involved with invasive alien species to offer a comprehensive summary and synthesis of the current state of knowledge on the subject invasive alien species represent a critical threat to natural ecosystems and native biodiversity as well as to human economic vitality and health the knowledge gained to date in understanding and combating invasive alien species can form a useful basis on which to build strategies for controlling or minimizing the effects in the future invasive alien species is an essential reference for the international community of investigators concerned with biological invasions

this open access multi authored book presents a state of the science synthesis of knowledge on the biodiversity of angola based on sources in peer reviewed journals in books and where appropriate unpublished official reports the book identifies angola as one of the most biologically diverse countries in africa but notes that its fauna flora habitats and the processes that drive the dynamics of its ecosystems are still very poorly researched and documented this state of the science synthesis is for the use of all students of angola s biodiversity and for those responsible for the planning development and sustainable management of the country s living resources the volume brings together the results of expeditions and research undertaken in angola since the late eighteenth century with emphasis on work conducted in the four decades since angola s independence in 1975 the individual chapters have been written by leaders in their fields and reviewed by peers familiar with the region this work was published by saint philip street press pursuant to a creative commons license permitting commercial use all rights not granted by the work s license are retained by the author or authors

deep ecology explores the philosophical psychological and sociological roots of today s environmental movement examines the human centered assumptions behind most approaches to nature explores the possibilities of an expanded human consciousness and offers specific direct action suggestions for individuals to practice widely read in it first printing deep ecology has established itself as one of the most significant books on environmental thought to appear in this decade deep ecology is subversive but it s the kind of subversion we can use san francisco chronicle this book is an attempt at codifying a scattered body of ecological insight into a philosophy that places human beings on an absolutely equal footing with all other creatures on the planet stephanie mills whole earth review difficult and to some unfamiliar insights on nature and human beings presented with simplicity and clarity deep ecology rattles a cage full of occidental presumptions and yet it all seems almost like common sense gary snyder

the wiley interscience paperback series consists of selected books that have been made more accessible to consumers in an effort to increase global appeal and general circulation with these new unabridged softcover volumes wiley hopes to extend the lives of these works by making them available to future generations of statisticians mathematicians and scientists mathematical bioeconomics optimal management of renewable resources second edition serves as an introduction to the theory of biological conservation including a wealth of applications to the fishery and forestry industries the mathematical modeling of the productive aspects of renewable resource management is explained featuring both economic and biological factors with much attention paid to the optimal use of resource stocks over time this second edition provides new chapters on the theory of resource regulation and on stochastic resource models new sections on irreversible investment game theoretic models dynamic programming and an expanded bibliography book jacket

chronicles the history of honolulu harbor from the late 1700s to its present day dynamics

johannine christology provides a snapshot of the foremost investigations of this important topic by a selection of scholars representing a range of expertise in this field the volume is organized into four major parts which are concerned with the formation of johannine christology johannine christology in hellenistic and jewish contexts christology and the literary character of the johannine writings and the application of christology for the johannine audience and beyond the fifteen contributors to this volume comprise an international set of johannine scholars who explore various ways of both describing and then pursuing the implications of johannine christology their contributions focus primarily upon the gospel but involve other key texts as well contributors are sherri brown panayotis coutsoumpos jim ki hwang tat yu lam jonathan numada john painter andrew w pitts stanley e porter stephen s smalley chris s stevens derek morton hamilton tovey travis d trost lindsey trozzo adam z wright arthur m wright jr

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## Cracking the Code: Understanding $15 \times 1500$

Multiplication can seem daunting, especially when dealing with larger numbers. This article breaks down the seemingly complex calculation of 15 x 1500 into manageable steps, using simple methods accessible to everyone, regardless of their mathematical background. We'll explore various approaches, highlighting the underlying principles and providing practical examples to solidify your understanding.

# 1. The Power of Decomposition: Breaking Down the Problem

The key to tackling large multiplication problems lies in breaking them down into smaller, more manageable parts. Instead of directly multiplying 15 by 1500, let's decompose the numbers. We can rewrite 15 as 10 + 5 and 1500 as 15 x 100. This allows us to use the distributive property of multiplication, a fundamental concept in mathematics. The distributive property states that a(b + c) = ab + ac. Applying this to our problem: 15 x  $1500 = (10 + 5) \times (15 \times 100) = (10 \times 15 \times 100) + (5 \times 15 \times 100)$ 

# 2. Step-by-Step Calculation: Simplifying the Components

Now, let's break down the calculation further: (10 x 15 x 100): First, multiply 10 x 15 = 150. Then, multiply 150 x 100 = 15000. (5 x 15 x 100): First, multiply 5 x 15 = 75. Then, multiply 75 x 100 = 7500. Finally, add the results together: 15000 + 7500 = 22500. Therefore, 15 x 1500 = 22500.

# 3. Alternative Method: Utilizing the Associative Property

Another approach leverages the associative property of multiplication, which states that the grouping of numbers doesn't affect the final product. We can rearrange the numbers for easier calculation:  $15 \ge 1500 = 15 \ge (15 \ge 100) = (15 \ge 15) \ge 100$  First, calculate  $15 \ge 15 \ge 150$ 

225. Then, multiply 225 x 100 = 22500. This method, while shorter, requires memorizing the multiplication table up to 15 x 15.

# 4. Real-World Application: Practical Examples

Imagine you're buying 15 boxes of apples, and each box contains 1500 apples. To find the total number of apples, you would multiply 15 x 1500. Using the methods described above, you'd find you have 22,500 apples. Another example: A construction company needs 1500 bricks for each of 15 houses. The total number of bricks required is  $15 \times 1500 = 22,500$  bricks.

# 5. Key Takeaways and Insights

The calculation of 15 x 1500, while initially appearing complex, simplifies significantly by employing decomposition and the distributive or associative properties of multiplication. Breaking down large numbers into smaller, manageable parts makes the calculation much easier and less prone to errors. Mastering these techniques builds a solid foundation for tackling more complex mathematical problems.

## FAQs

1. Is there a quicker way to calculate 15 x 1500? Yes, if you're comfortable with mental math, you could recognize that 15 x 15 is 225, and then multiply by 100. 2. What if I don't know the multiplication table for 15? Use the decomposition method; it avoids the need to memorize large multiplication facts. 3. Can I use a calculator? Absolutely! Calculators are useful tools, especially for larger numbers. 4. Why is understanding the distributive property important? The distributive property is fundamental in algebra and higher-level mathematics. Understanding it simplifies many complex calculations. 5. Are there other methods to solve this problem? Yes, you can use long multiplication, although the methods outlined above are generally more efficient for this specific problem.

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